

# Ku-ring-gai High School Recognition System (KRS)

Ku-ring-gai High School is a positive and safe learning environment that promotes wellbeing of all students and encourages co-operation by implementing strategies that foster pro-social behaviour, positive relationships and a climate of respect. This enables young people to have their needs supported and gives them opportunities to thrive. We teach and model the behaviours we value in our students.

#### The Recognition System Overview

Our Recognition System encourages and recognises a students' hard work, improvement or dedication to curricular and extracurricular activities as well as those who are positive ambassadors for the school. The Merit and Awards allocated to students can be viewed by staff on Sentral, by students on Sentral Student Portal and Parents/Caregivers on Sentral Parent Portal.

*KHS Vision:* Academic excellence in a creative environment.

#### KHS Mission:

Our mission is to promote harmony in diversity, which inspires and challenges students to strive for personal growth and take responsibility for creating a respectful and inclusive learning environment that values high expectations for all.

#### KHS School Values (The Ku-ring-gai Code)

Ku-ring-gai High School has six main values that are referred to as 'The Ku-ring-gai Code'. These values include, inspire, challenge, create, respect, responsibility and personal growth. The following table outlines the definitions of these school values:

School value	Definition
Inspire	To strive for the highest personal achievement. Be a positive role model demonstrating honesty and trustworthiness in all endeavours.
Challenge	To care for one another and value diversity by working cooperatively and inclusively with others in all school activities and community ventures.
Create	To foster and develop a safe, harmonious working environment for both students and staff.
Respect	To show respect at all times for staff, fellow students and visitors by following school rules, speaking courteously and being cooperative in all school and wider community activities.
Responsibility	To accept responsibility for your own actions, behave safely, be considerate of others and act responsibly at school and when travelling to and from school.
Personal Growth	To set and review regularly your personal goals and aim to achieve them. Strive for continued improvement, make positive life decisions, overcoming your self-imposed limitations, and helping others develop and grow.

Ku-ring-gai High School – Recognition System Policy and Procedure February 2019



### **Merit Point Categories**

Merit Points can be allocated to three categories, including the Learning Environment, the Learning Community and the Learning Sphere.

Merit Point Category	Definition
Learning Environment	Recognition of contribution to the learning environment through effort, academic performance and active engagement in classroom activities.
Learning Community	Recognition of contribution to the creation of a positive learning community through participation, support and involvement in whole-school activities.
Learning Sphere	Recognition of contribution to the broader community and being a positive ambassador of KHS.

Examples of Merit Points items (but not limited to upon discussion with Senior Executive):

Learning Environment (1 point)	Learning Community (5 points)	Learning Sphere (10 points)
Academic excellence	Sport representation – Knockout	Sport representation – CHS/ Region/State/National
Academic improvement	Academic Competitions	Performance representation – Region/State/National
Consistent and sustained behaviour	Assembly Performance, including afterschool performances	Academic representation – Region/State/National
Contribution to class activities	Fundraising Activities	Leadership representation – Region/State/National
Co-curricular activities	Extra-curricular Activities	Student exchange/hosting
	School service / events	Volunteering*
	Peer Support	Coaching/Mentoring*
	Peer Mediation	
	Student Representative Council	]

\* Upon prior discussion with a member of the Senior Executive



## Student Awards

Staff will be rewarding student displays of the KHS Code through the Merit Category points. The following table outlines the Merit Points and the associated Student Award:

Number of merit points	Student Award	
25	Bronze Award (YA)	
50	Silver Award (HT Yr Group)	
120	Gold Award (DP)	
240	Principal's Medal	