



Ku-ring-gai High School Student Behaviour Management Policy

Ku-ring-gai High School is a positive and safe learning environment that promotes wellbeing of all students and encourages co-operation by implementing strategies that foster pro-social behaviour, positive relationships and a climate of respect. This enables young people to have their needs supported and gives them opportunities to thrive. We teach and model the behaviours we value in our students.

Ku-ring-gai High School and the community work together to provide a quality learning environment which is:

- inclusive.
- safe and secure.
- free from bullying, harassment, intimidation and victimisation.

All students and staff at Ku-ring-gai High School have the right to be treated fairly and with dignity in an environment free from disruption, intimidation, harassment, victimisation and discrimination. To achieve this, our school maintains high standards of discipline.

When parents enrol their children at Ku-ring-gai High School they enter into a partnership with the school. This partnership is based on a shared commitment to provide opportunities for students to take responsibility for their actions and to have a greater say in the nature and content of their learning. Collaboration between school staff, students and parent(s) or carer(s) is an important feature of discipline in our school.

The aim of this partnership is to develop socially responsible young people who are capable of making informed decisions. This is achieved through an effective social, cultural and academic curriculum which caters for the individual needs of students.

In implementing our school Student Behaviour Management policy, no student will be discriminated against, harassed or victimised on any grounds as required by legislation.

This policy is consistent with **Work Health and Safety (WHS) Policy** obligations for ensuring a safe and healthy working and learning environment for staff, students and visitors at schools.

Our Anti-bullying Plan is consistent with the **Bullying: Preventing and Responding to Student Bullying in Schools Policy**.

This school Student Behaviour Management policy may apply outside of school hours and off school premises where there is a clear and close connection between the school and the conduct of students.



All student behavioural actions involving suspension or expulsion from school are managed consistent with the **Suspension and Expulsion of School Students Procedures**.

Students are expected to follow the Student Behaviour Management code and to comply with staff directions regarding discipline and appropriate behaviour. They will show respect for teachers, fellow students, other staff and school visitors and not engage in any form of harassment, victimisation or intimidation.

The **Public Schools NSW Behaviour Code for students** outlines the following expectations of students:

- Respect other students, their teachers and school staff and community members
- Follow school and class rules and follow the directions of their teachers
- Strive for the highest standards in learning
- Respect all members of the school community and show courtesy to all students, teachers and community members
- Resolve conflict respectfully, calmly and fairly
- Comply with the school's uniform policy or dress code
- Attend school every day (unless legally excused)
- Respect all property
- Not be violent or bring weapons, illegal drugs, alcohol or tobacco into our schools
- Not bully, harass, intimidate or discriminate against anyone in our schools

Promoting the learning, wellbeing and safety of all students in NSW Public Schools is a high priority for the Department of Education. At Ku-ring-gai High School we implement teaching and learning approaches to support the development of skills needed by students to meet our high standards for respectful, safe and engaged behaviour, as per expectations of Positive Behaviour for Learning strategies.

Behaviour Code for Students: Actions

Respect

- Treat one another with dignity
- Speak and behave courteously
- Co-operate with others
- Develop positive and respectful relationships and think about the effect of behaviour on relationships before acting
- Value the interests, ability and culture of others
- Dress appropriately by complying with the school uniform or dress code
- Take care with property



Safety

- Model and follow departmental, school and/or class codes of behaviour and conduct
- Negotiate and resolve conflict with empathy
- Take personal responsibility for behaviour and actions
- Care for self and others
- Avoid dangerous behaviour and encourage others to avoid dangerous behaviour

Engagement

- Attend school every day (unless legally excused)
- Arrive at school and class on time
- Be prepared for every lesson
- Actively participate in learning
- Aspire and strive to achieve the highest standards of learning

Ku-ring-gai High School will use student management procedures in response to behaviour that is detrimental to self or others or to the achievement of high quality teaching and learning.

At Ku-ring-gai High School we have developed a Student Behaviour Management system that will support the provision of a safe, supportive and responsive learning environments.

See Appendix 1 and 2

- Student Behaviour Management Procedures
- Student Behaviour Management Cards Procedure
- Positive Behaviour and Learning (to be finalised)

Created in consultation with Ku-ring-gai High School students, parents and staff –
September 2017

Review required: July 2020